

2024-2025

ANNUAL REPORT



SHARE | LEARN | ENJOY | GROW

7 PROSPECT STREET, PASCOE VALE 3044

ABN: 45 620 743 392 | INC NO: A0024700T





Our community's heart, where everyone belongs.

OUR VISION

OUR MISSION

Sussex Neighbourhood House provides a relevant hub that supports, engages, connects, and excites our community through lifelong learning, social activities and by responding to community needs.



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Sussex Neighbourhood House is located on the land of the Wurundjeri Woi Wurrung people of the Kulin Nation. We acknowledge Aboriginal and Torres Strait Islander peoples as custodians of the land and waters on which we operate and respect their unique ability to care for Country and deep spiritual connection to it. We honour Elders past and present whose knowledge and wisdom has ensured the continuation of culture and traditional practices.

Our community is made up of diverse cultures, beliefs, abilities, bodies, sexualities, ages and genders. We are committed to access, equity, participation and rights for everyone: principles which empower, foster harmony and increase the wellbeing of an inclusive community.



COMMITTEE OF GOVERNANCE

COMMITTEE MEMBERS 2024-25

CURRENT



**MS ANGELA
GIOULEKAS**
CHAIRPERSON



**MS JALAJA
BALAKRISHNA**
SECRETARY



**MRS CLAIRE
MARTIN**
COMMITTEE MEMBER



MS NATALIE GINN
COMMITTEE MEMBER
COMMENCED OCT 2024



**MS KRISTINA
DIDELIS**
COMMITTEE MEMBER
COMMENCED OCT 2024



**MR DANIEL
BRUGALETTA**
COMMITTEE MEMBER
COMMENCED OCT 2024



**MS ROXANNE
STRAUSS**
COMMITTEE MEMBER
COMMENCED OCT 2024

RETIRED



MR JOE CASSAR
GENERAL MANAGER
EX-OFFICIO
RETIRED SEPT 2025



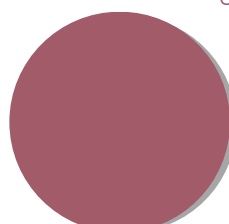
MS ELISABETH TA
TREASURER
UNTIL OCT 2024



**MR STUART
POLWARTH**
SECRETARY
UNTIL OCT 2024



MS KATE LAMONT
COMMITTEE MEMBER
UNTIL OCT 2024



**MR NICK
RICHARDSON**
COMMITTEE MEMBER
COMMENCED APR 2025
RESIGNED AUG 2025

STAFF

GENERAL MANAGER

Joe Cassar

COMMUNITY DEVELOPMENT & PROGRAMS COORDINATOR

Jodie Swan

ADMINISTRATION OFFICER

Huma Mittro

ADMINISTRATION/COMMUNICATIONS/DIGITAL MENTOR

Rachel Currao

ADMINISTRATION SUPPORT

Jolanta Slodyczka

FINANCE OFFICER

Alfina Astuto

YOUTH PROGRAMS ADVISOR

Campbell Rider

CLEANER

Anthony Vento

SESSIONAL EMPLOYEES & CONTRACTORS

CLAY ART

Elnaz Nourizadeh, Michelle Giaccotto, Tiffeny Yong

COOK & CONNECT

Jolanta Slodyczka

COMPUTER & TECHNOLOGY PROGRAMS

Dinusha Perera, Hina Hussain*, Melissa Sit

CREATIVE MOVEMENT & DANCE

Simone Litchfield & Tiffeny Yong

CROCHET

Christine Nagel

DRAWING & WATERCOLOUR

Ted Dansey

DUNGEONS & DRAGONS

Nikolas Dart

ENGLISH AS AN ADDITIONAL LANGUAGE

Dinusha Perera, Carol Aljawabra, Melissa Sit,
Masooma Nagu, Shazia Khattak, Uzma Rubab, Marzia
Niaz*, Nashmeel Frothaninia*, Hina Hussain*

HOMEWORK CLUB

Alec Swainston, Siena Izzard, Melissa Sit, Katecia
Taylor*

INTRODUCTION TO PERMACULTURE & GARDEN DESIGN

Leila Alexandra*, Kim Northmore

KIDS KEYBOARD

Isaiah Semertzidis

KIDS CREATE

Tiffeny Yong

KNITTING

Christine Hill

LET'S SHOOT (INTRO TO SCREEN & MEDIA), LET'S

Cosmo Polke

ANIMATE, CHESS CLUB, VIDEO GAMES CLUB

LITTLE ARTISTS

Michelle Giaccotto

MIXED MEDIA

Tiffeny Yong, Michelle Giaccotto

SCALLYWAGS PLAYGROUP

Rose Van Herk, Melissa Barber

SEWING

Janette Bowles

SKYLARKS CHOIR & UKULELE

Phil Hudson

SPANISH LANGUAGE

Carolina Huerta

TAI CHI

Averil Lewis

YOGA

Simone Litchfield, Melisa Chabierski

YOUTH ARTSPACE

Scarlet Sykes-Hesterman, Gretel Tobin

*Left SNH during 24-25 FY

VOLUNTEERS

ART SPACE

Marisa D'Agostino, Vicki Petropoulos

BOOK CLUB & SUSSEX FAMILY HISTORY GROUP

Janette Bowles, Mary Scanlon

CHESS CLUB

Peter Leverett

CLAY ART

Nikolas Dart, Gloria Dellora

CODE CLUB

Prateek & Rishi Jampani, Bhavya Kandimalla

CRAFT CIRCLE

Mary Scanlon

CULTURAL COOKING WORKSHOPS

Pooja Sharma, Amnah Mustafa, Joanne Currao, Jolanta Slodyczka

DUNGEONS & DRAGONS

Stephen Raymond

ENGLISH FOR CONVERSATION

Jenny Jhoty, Carol Courtis, Ambi Kaur, Shu Sun See,

GAMING BUGS

Sarah Greg

GARDENING

Rob Seamons, Peter Adams, Cheryl Adams, John Giddens, Tony Cook, Craig Wright

IN-HOUSE ARTIST

John Whittam

KIDS CREATE

Jolanta Slodyczka, Emily Fewkes

LEGO MASTERS

Stephen Raymond

LITTLE ARTISTS

Maria Oddo, Poppy Giaccotto, Masheal Miwdi

MAKERS, MENDERS & BASKETRY

Anne Newton

OFFICE VOLUNTEERS

Christine Hill, Helen Delaney, Christine Hunt, Jolanta Slodyczka, Christine Nagel, Irina Simdikova, Elizabeth Cleland, Carmela Aparo, Rob Seamons, Vasiliki (Vicki) Petropoulos, Louisa Di Carlo, Bridget Hobbs, Maisa Kokash, John Halasa, Jeanette Branch, Kathy Lau, Tam Tran

PASCOE VALE FOOD COLLECTIVE

Sylvia Lo Piccolo, Penny Sekeris, Joanne Dietrich, Joanna Sarmiento, Christine Hill, Sarah Turpin, Belinda Johnson, Keira Mason-Hill, Jenny MacDonald, Colleen Hall, Claire Fraser, Victoria Dale, Paul Sutton, Alli Phelan, Harriet Shephard, Erica Managh, Fiona Adams, Marika Wong, Jeanette Williamson, Yvonne Bese, Ashley Van Raaphorst, Teresa Lin, Jean Black, Kerry Ogborne, Kylie McKnight, Rosanna Di Grazia, Anne Watson, Rebecca Lee, Susan Quinn, Jarrod Martin, Silvia Lo Nigro, Lucy Gionfriddo, Tess Murton, Anne Richardson, Rod Callander, Bec Drake

PASCOE VALE REPAIR CAFÉ

Margaret Riley, Lyn C. Moya White, Peter Adams, Ian Thomson, Frank Deserio, Glenn Newman, Eril Pickford, Meredith Poyner, Caroline Nott, Elaine Brook, Kate de Wit, Lou Collodetti, Jared Soper, Nicole Pudney, Bev O'Donohue, Leanda Smith, Satya Gunnam, Anand & Adi Kakarala, Carol Courtis, Jenny Jhoty, Pascale Pitot, Ian Williams, Sascha Williams, Glenn McIntosh, Stephen Raymond, Julie Underwood, Catherine Berryman, Manar Chelebi

PUZZLE CLUB

Amanda Hutton, Neroli Marke-Hutton, Robert Hutton

SCALLYWAGS PLAYGROUP

Liz Blyth, Emily Fewkes

SCOTTISH DANCING

Jenny Jhoty, Jeanette Branch, Robin Stuart

STUDENT PLACEMENT

Emily Fewkes, Mahwish Rehman, Natalia Rivas, Grace Funston, Eden Zaw, Dominic Possingham, Albie Withycombe

SCHOOL HOLIDAY PROGRAMS

Vicki Petropoulos, Jolanta Slodyczka, Stephen Raymond, Rob Seamons, Cheryl Adams, Amanda Taghiani, Madison Phillips, Zhi Hume, Mia Tavoletti, Bella

2024-2025 LEADERSHIP & FINANCE REPORT

As Chairperson of Sussex Neighbourhood House, I am proud to present this year's Annual Report in collaboration with our General Manager, Joe Cassar.

Guided by the theme "Building on our Past, Shaping our Tomorrow," this summary reflects a year of steady governance and dynamic community engagement.

Our Committee of Governance has grown stronger through strategic recruitment and succession planning, ensuring continuity and resilience. A key focus this year has been the development of our 2026-2029 Strategic Plan, shaped through meaningful consultation with our community and designed to guide our future direction.

We honour the contributions of both past and present committee members whose dedication has laid the foundation for our current success and future direction.

Operationally, SNH delivered an incredible suite of inclusive programs and our finances are in good shape.

We have maintained a balanced budget for the fourth consecutive year and additionally have invested \$20,000 in the INCF SNH MyFund to support community giving - demonstrating sound financial stewardship and a commitment to long-term sustainability.

A summary of our financial position:

- cash balance at July 1, 2024 of \$384,974
- income received \$720,408
- expenses paid \$721,141
- cash balance at 30 June 2025 \$385,090

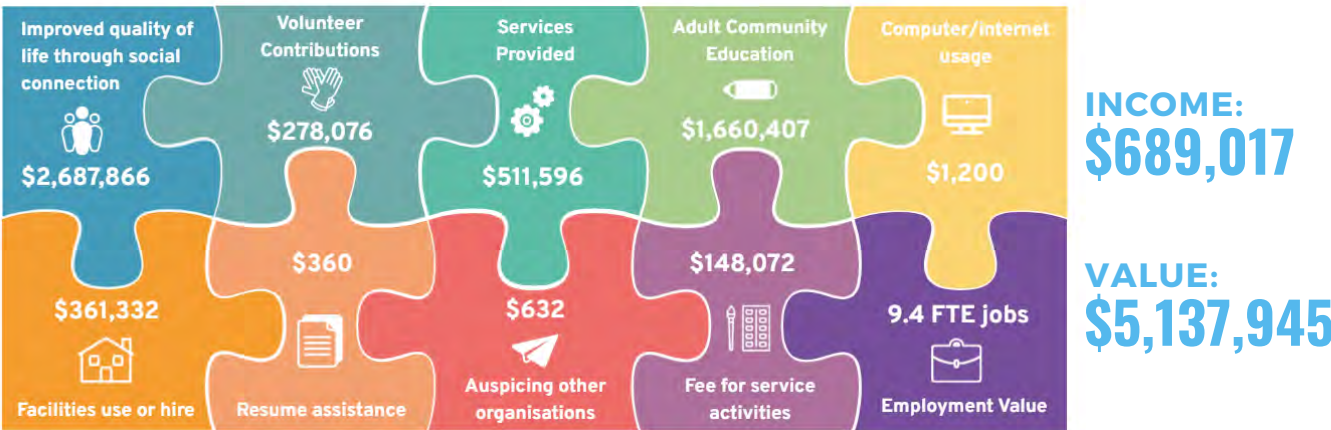
Finally, the committee and I would like to acknowledge the outstanding efforts of our operational staff, whose creativity, care, and professionalism have driven program excellence, strengthened community connections, and ensured the smooth running of the House.

Together, we look forward to shaping a vibrant future for our community.

General Manager,
Joe Cassar

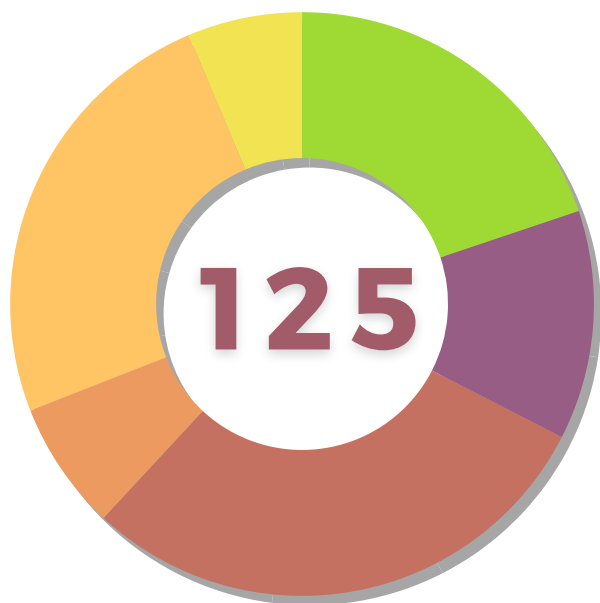
Chairperson,
Angela Collier-Gioulekas

IMPACT & VALUE REPORT



Data analysis - Neighbourhood House Vic Survey 2024

VOLUNTEER REPORT



-  Office reception and administration (16)
-  Group program support (35)
-  Committee of Governance (9)
-  Pascoe Vale Repair Café (31)
-  Students (8)
-  Pascoe Vale Food Collective auspice - distribution days (25)

Sussex Neighbourhood House relies on the dedication of volunteers across almost every aspect of our work. Over the past 12 months, more than 125 people have generously given their time through roles on our Committee of Governance, in programs, and at reception. Their contribution strengthens our community and helps us stay meaningfully connected with one another.

This year, our volunteers also took part in a survey, providing valuable insights into their needs. We have seen 7 volunteers move to paid employment through their volunteer connection at Sussex Neighbourhood House.

We are deeply grateful for their time, energy, and commitment. Sussex simply would not be the same without them.



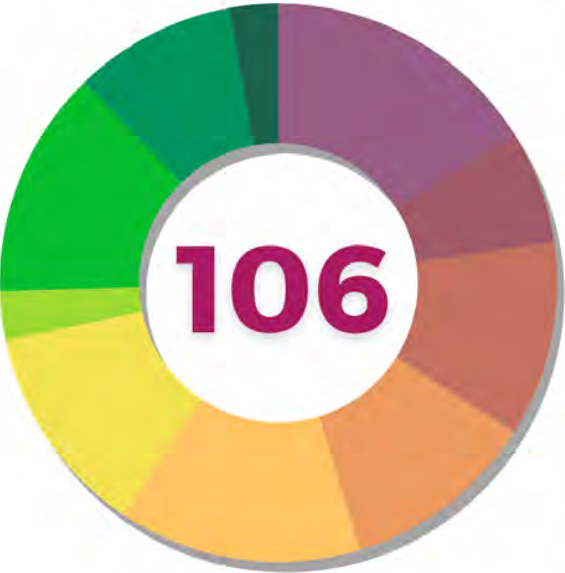
Some of our wonderful volunteers: Nicole from Pascoe Vale Spinners & Weavers, Franco from the Puglia Social Club, SNH Manager Joe, Rob our garden guru, Cr Katerine Theodosis, and Bev from Spinners & Weavers

6775 = **3.5**
VOLUNTEER HOURS **FULL-TIME EQUIVALENT**

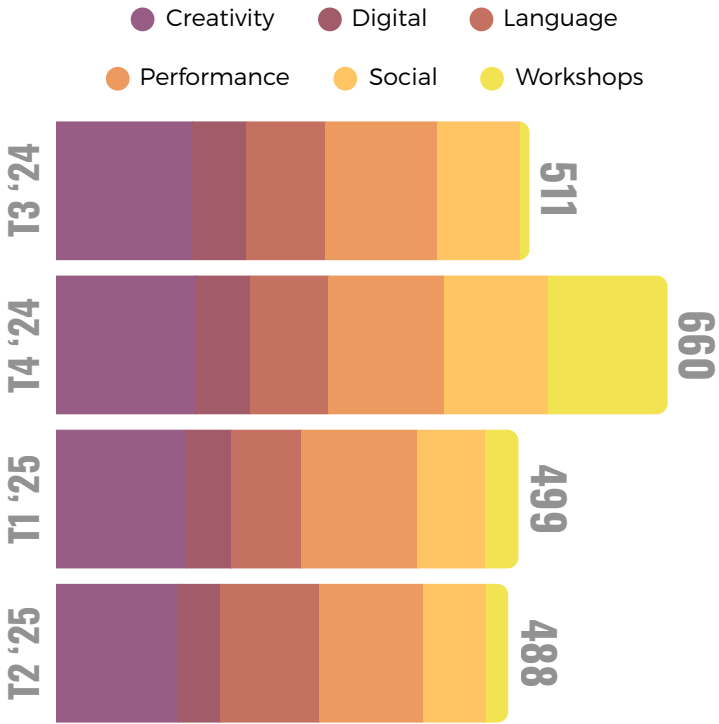
408 **VOLUNTEER COMMITTEE OF GOVERNANCE HOURS**

ACTIVITY & COURSE PARTICIPATION

RANGE OF PROGRAM OFFERINGS



2024-2025 ENROLMENTS



2158
TOTAL ENROLMENTS



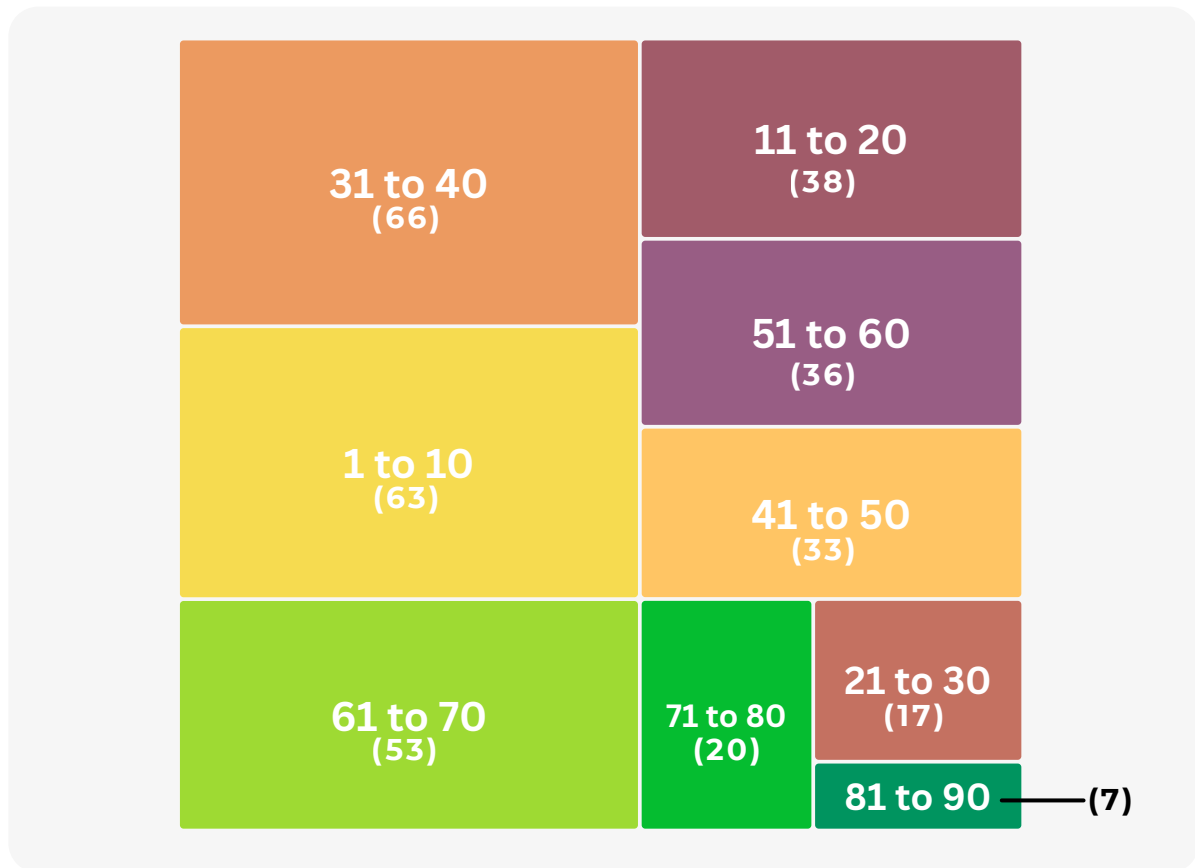
4.9/5 SATISFACTION RATING
FOR PROGRAMS & TUTORS

Of the 822 participants surveyed, 181 provided feedback.



ACTIVITY & COURSE PARTICIPATION

PARTICIPANT AGE SPREAD - TERM AVERAGE



Sara Murdock from Pharmacy 777 providing an in-house health info session for participants



A school holiday activity encouraging the kids to make their mark in the front garden



Little Artists in motion



Our Ukulele stars bringing the performance to the Scallywags Playgroup families.

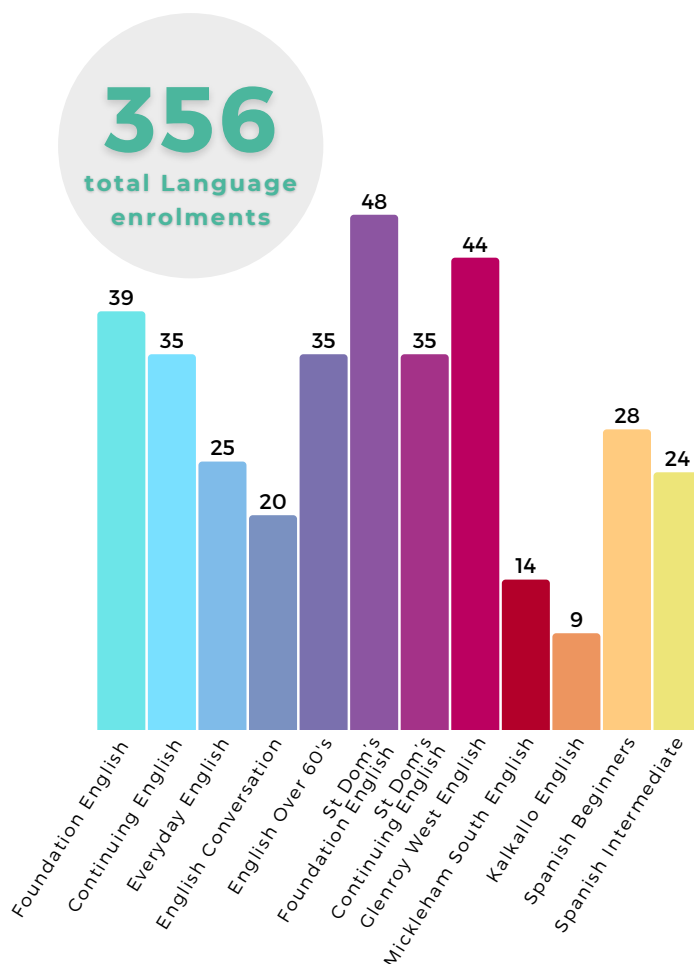
ACTIVITY & COURSE REPORTS

LANGUAGE & COMMUNICATION

This year saw a 50% increase in participation across our English classes. Thanks to the **Family Learning Partnership**, we expanded our programs to support an additional 30 young parents and grandparents learning English. We now offer five classes in Hume, alongside our six well-established classes in Merri-bek. We have also welcomed a volunteer led conversation group.

Social work students Grace and Eden spent time listening to our English learners and produced a detailed report highlighting the key factors that support students to access and benefit from these programs.

Our language learning community also broadened beyond English, with Carolina continuing to teach Spanish while sharing food, stories, and culture, helping participants embrace language through connection and diversity.



“

Ms Marzia is such a lovely person. I really enjoyed her lessons. She was always patient and explained everything clearly. We all feel sad that she is leaving. We will truly miss her.

Jenny,
English participant

”

“

Carolina presents well structured classes with a variety of activities to aid learning. It is clear she puts a lot of effort into her preparation.

Ruth,
Spanish participant

”



Glenroy West EAL students being presented with their certificates during assembly, with their proud teacher Masooma

ACTIVITY & COURSE REPORTS

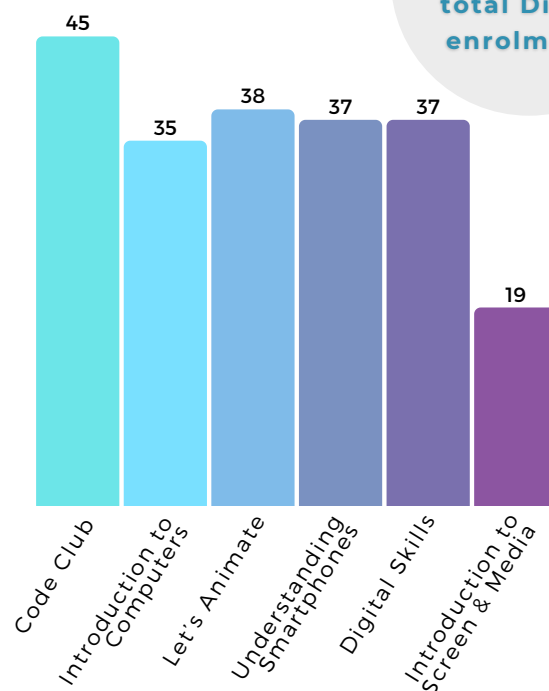
DIGITAL SKILLS & TECHNOLOGY

In today's modern world, digital confidence is essential and at Sussex Neighbourhood House, we're proud to support learners of all ages, from 8 to 90. This year, our community has embraced a wide range of opportunities, from coding and animation to mastering everyday tools like the smartphone. Our programs continue to empower people with the skills to stay connected, creative, and confident in a digital age.

432
TOTAL ENROLMENTS
IN ENGLISH, TECHNOLOGY &
JOB SKILL COURSES

12,960
HOURS OF LEARNING

= 540
DAYS OF
LEARNING ACROSS
THE CATEGORY



211
total Digital
enrolments

“Sussex Neighbourhood House English and computer courses are very good and we are very happy to attend. I get so much information from the classes. The teachers are very helpful and give us information about anything we're curious about.”

Manahel,
English & Computer
participant

“The tutors are wonderful. They are really skilled to do the job. Above all they are very patient.”

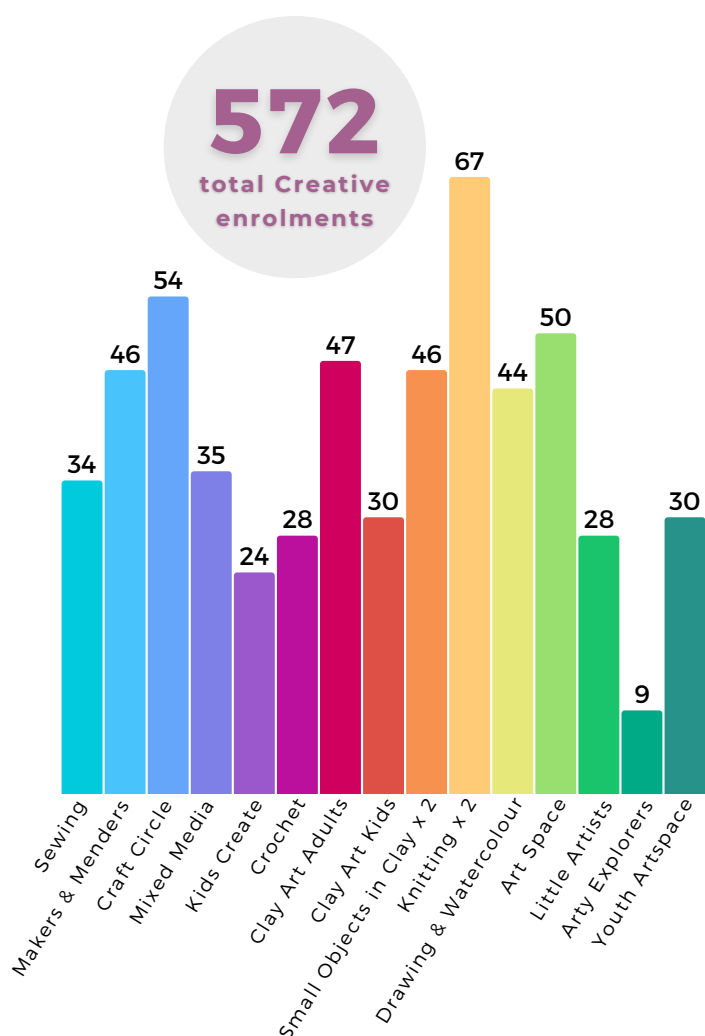
Pasquale,
Spanish & Smartphones
participant

ACTIVITY & COURSE REPORTS

CREATIVE ARTS

With more than 15 creative arts programs now running at Sussex Neighbourhood House, we remain an essential hub for our creative community to learn, share, and connect. Growing demand has seen us expand with additional **Crochet** and **Knitting** sessions, ensuring more people can join in.

Our social creative programs continue to thrive, and our children's arts programs are supporting young people as they transition into our Teen **Youth Art Space**, now a well-established and vibrant part of our programming. Looking ahead, we are excited about the addition of a community mural, which will contribute to the colour and creativity of our shared space.



89%

**OF SNH PARTICIPANTS
REPORTED AN INCREASED
SENSE OF BELONGING IN
THEIR COMMUNITY AS A
RESULT OF PROGRAM
PARTICIPATION**

“Loved every minute of it. Great team. Elnaz was a great teacher, lots of patience and great talent.”

Marie, Clay participant/carer

“The course has allowed me to increase my skill level at my own pace. Christine has supported me through each project, enabling me to grow in confidence and expertise. From starting these classes I am delighted to be knitting the projects I have to date. Thanks to having an excellent teacher who understands how to get the best from each student.”

**Julie,
Knitting participant**

“We are so thrilled with the Little Artists program at SNH. We feel so welcomed and love that our boys have a place to express their creativity. Our boys love the course. The facilitators are excellent they manage the class so well and encourage their creativity. They are warm and welcoming”

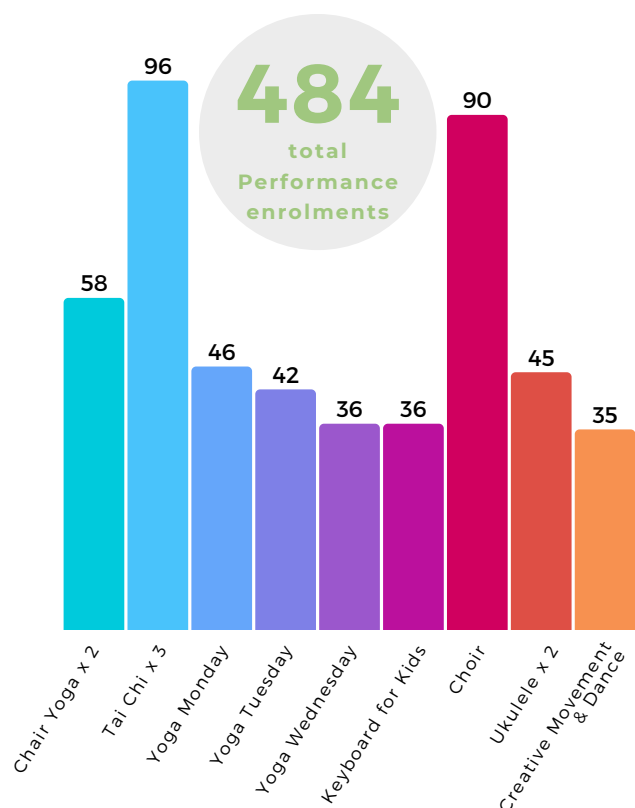
**Matthew, dad of
Little Artists participants**

ACTIVITY & COURSE REPORTS

PERFORMING ARTS, MUSIC & MOVEMENT

Movement and music have always been in high demand at Sussex Neighbourhood House, and this year these programs continued to thrive. A highlight was our end-of-year event, which showcased Tai Chi demonstrations, creative movement dance, keyboard recitals, and singing performances.

We were especially proud to celebrate a milestone for our Choir, which marked its 10th birthday with a wonderful performance at the Winter Solstice.



Tai Chi classes performing at our End of Year event in 2024

“Participating in a music program at Sussex Neighborhood House has increased my feeling of being part of a supportive community likeminded people and now I am more likely to join other Community activities”

Marian,
Ukulele participant

94%

**OF SNH PARTICIPANTS
REPORTED THAT PROGRAM
PARTICIPATION SUPPORTED/
IMPROVED THEIR MENTAL
HEALTH & WELLBEING**

“Absolutely love this class. Joyful wonderful for my health and lovely participants. Our leader Averil is skilled kind and flexible according to people needs. Thank you for this program.”

Linda,
Tai Chi participant

“Melisa is just fabulous & always a delightful & engaging tutor”

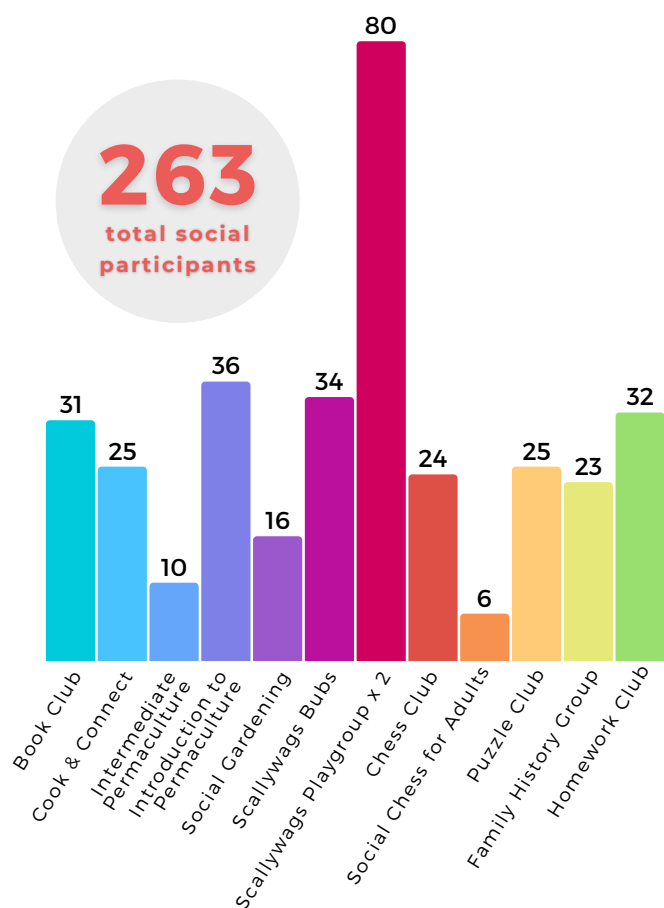
Louise,
Wednesday Yoga participant

ACTIVITY & COURSE REPORTS

SOCIAL & COMMUNITY ENGAGEMENT

At Sussex Neighbourhood House, social connection is at the heart of everything we do and remains one of the most valued aspects of our work. This year, our community garden flourished beyond expectations, with new furniture creating a welcoming daily gathering space.

We were delighted to launch new opportunities for connection, including **Pieceful Puzzling**, the **Adult Chess Club**, and our Social **Gardening** program. Our much-loved ongoing activities including playgroups, book club, and **Chatty Café** also continued to grow, strengthening community bonds week by week.



“

It is a pleasure to attend Scallywags with my daughter. The session is very engaging and hands on. There are opportunities for creative play, messy play and quiet time. Group time is very loved by my daughter. Rose is very engaging and Mr Bumble is always a hit.

”

Athanasia,
Playgroup participant

“

Being apart of Scallywags has given myself and Elyah such a great sense of belonging and part of community which I never had growing up.

”

Linda,
Playgroup parent



Scallywags Playgroup with their ice-cream station



Our garden guru Rob nurturing a fresh harvest from our garden



ACTIVITY & COURSE REPORTS

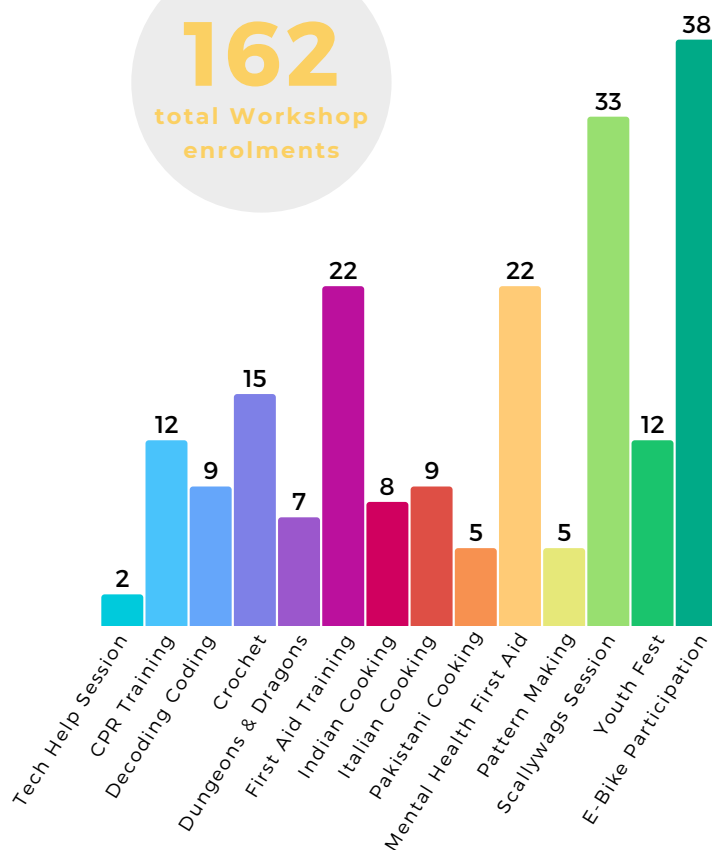
WORKSHOPS

This year we introduced workshops into our programming. These sessions welcomed new members of our community, providing opportunities to expand their learning while building meaningful connections with others.



The Wobbly Wombat Show presented by Jemma Armstrong

162
total Workshop enrolments



Catherine enjoying the traditional Tiramisu made in the Italian Cooking Workshop



High school volunteers, Mia & Bella assisting with our school holiday jewellery making session



School holiday Pokemon battles



School holiday time capsule creations

PASCOE VALE FOOD COLLECTIVE

AUSPICEE REPORT



Pascoe Vale Food Collective (PVFC) is in its fifth year. We are proudly volunteer-run and continue to supply wholesome, sustainable food without packaging to the local community during Distribution days, once per month, at the Pascoe Vale Senior Citizens Centre.

We source as local, and as ethically as possible, non-perishable food and cleaning products, and provide these package-free to our members and the community at low prices. As much as possible we try to minimize excessive food miles and excessive packaging, whilst ensuring that growers are reasonably paid for their work.

We offer a welcoming space for the whole community. We also provide tea and coffee and delicious snacks for everyone to enjoy while they wait to be served.

Achievements

We held Members Celebration in March for our 4th birthday, to thank our wonderful members and celebrate our achievements. Members each took home a sustainable party bag containing packaging-free goodies that were bought wholesale and assembled by our committee.

We also donated \$200 to Hope Cafe, a wonderful local organisation who provides a weekly three-course meal to people in Fawkner who would like to join in. Thank you to our members for making this possible. As a thank you to our volunteer members, we now offer a 10% discount on their shopping on the days that they volunteer.

PLASTIC SAVED 2024-25 TOP 4 PACKAGING EXAMPLES



“

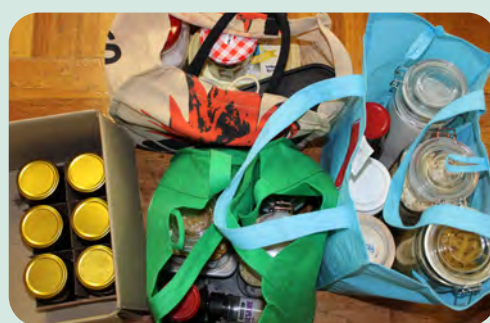
Since joining this wonderful collective nearly 5 years ago I've been a regular monthly shopper and twice-yearly volunteer. I now think more carefully about how much I need to buy. I re-use the same containers for dozens of dry and household goods. And I enjoy a cuppa with neighbourhood folks and their families as we learn a slower, more mindful way of shopping. The collective has also developed links with other like-minded folks like local honey producers and community gardens, whose wares are available to buy and swap. It's completely transformed what was the stressful weekly chore of shopping into something more like an enjoyable social gathering. Prices are cheaper, products are good quality and I love knowing that I'm making sustainable choices in my daily life. Feel blessed to be part of this lovely local community.

”

Anne, PVFC Member



Photos from the Pascoe Vale Food Collective



“

I really enjoy being part of PVFC for several reasons. I am very keen on minimising any kind of packaging and PVFC really do their very best to reduce rubbish to landfill by buying in bulk or in large containers. I love buying all my pantry goods using my own containers and really like the fact that a lot of the products are Australian, so we are supporting home grown businesses where possible.

A lot of hard work goes into making all this happen by the committee members and they are to be applauded for all their efforts. One of the other things I really like is the community spirit on the day. All the volunteers chip in and the customers (sometimes I'm both!) are always up for a chat. It's a great way to catch up with what is going on around the community.

”

Kerry, PVFC Member



COMMUNITY FACILITY UTILISATION

In 2024-25 FY, a total of 74 families, private gatherings, and community groups accessed the Neighbourhood House facility.

ONE-OFF FAMILY
& PRIVATE
GATHERINGS

40

COMMUNITY
ORGANISATIONS &
GROUPS

20

REGULAR
COMMUNITY
GROUPS

14

TOTAL ONE-OFF
ATTENDEES

2.1K



Photo courtesy of
'DARE Drama'

REGULAR
ATTENDEES

18K
APPROX.

TOTAL
ATTENDEES

* NOT INCLUDING
PROGRAM PARTICIPANTS

21K

TOTAL HOURS FACILITY IS
UTILISED BY COMMUNITY
GROUPS/ORGANISATIONS

*NOT INCLUDING PROGRAM USE



4,831



PASCOE VALE REPAIR CAFÉ

In 2025, the Pascoe Vale Repair Café continued to thrive as a hub of sustainability, skill-sharing, and community connection. Across the year, 665 repair requests were brought through our doors, with an impressive 558 items restored to use - an 84% success rate. On average, 10 dedicated volunteer repairers joined each month, offering their time and expertise to help neighbours extend the life of their belongings. We were delighted to welcome seven new volunteers over the year, further strengthening the pool of skills available at each session.

Our enthusiastic rotation of ladies from the Pascoe Vale Hand Spinners & Weavers continue to share their textile expertise, patching holes in woollens and even bringing beloved toys back to life. Alongside them, members of the Merri Community Shed regularly offer their abundance of knowledge in woodwork, mechanical, and electrical repairs, relishing the challenge of tinkering with various items. Sessions also featured practical tap-fixing demonstrations, helping locals pick up new skills for maintaining their homes. The Repair Café continues to embody the values of sharing, sustainability, and resilience, reinforcing the message that repair is always better than waste.

“

Companionship, community, and laughter all contribute to the welcoming atmosphere at the Repair Cafe. It's lovely to see the delight on people's faces when something is fixed and to share in that feeling of satisfaction on a job well done.

**Jenny,
Repair Café Volunteer**

”

 **665**
REPAIR REQUESTS

558
FIXED

61
NOT FIXED

57
REFERRALS

84%
REPAIR SUCCESS RATE

10 AVERAGE
VOLUNTEER
REPAIRERS
PER MONTH

PASCOE VALE REPAIR CAFE



SUSTAINABILITY AT SUSSEX



10,000+

PLASTIC BREAD
TAGS COLLECTED
& SORTED



35,000+

PLASTIC BOTTLE
LIDS COLLECTED
& SORTED



500+

ODD
TUPPERWARE
COLLECTED



430kg

ALUMINIUM
COFFEE PODS
RECYCLED



700+

CONTAINERS
RECYCLED
WITH R4C

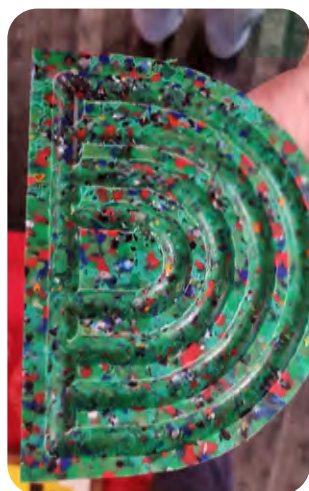


200+

REUSABLE
SHOPPING BAGS
COLLECTED



Lou enjoying his e-bike loan



One of Northcote High's
recycled plastic designs

“ I enjoy volunteering, contributing to Sussex and the sustainability cause. The process of sorting keeps me grounded and helps my mental health. I feel included and seen at SNH. ”

**Vicki, Recycling & Sorting
Volunteer**

Sustainability remains a cornerstone of our work. This year, our community and volunteers have made remarkable contributions to reducing waste and encouraging greener practices.

The magnitude of lids and tags sorted was only possible thanks to the dedicated commitment of our volunteer Vicki Petropoulos. Many of the lids were shared with Northcote High School who have the Precious Plastics machinery to repurpose the lids for their Product Design & Technology classes, turning waste into hands-on learning opportunities.

In addition to recycling and reuse efforts, we partnered with Merri-bek City Council in April 2024 to expand access to sustainable transport. The Merri-bek E-Bike initiative was launched, offering residents a no-cost two-week trial of an e-bike. Since inception, the program has supported 40 local residents to experience the benefits of cycling, encouraging healthier lifestyles, and reduced reliance on cars.

These initiatives highlight the strength of community-driven sustainability: small actions coming together to create lasting environmental impact.



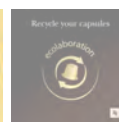
Vicki's meticulous sorting of the donated plastic lids

Cargocycles

**recycle4
change**

**Creating
Chances**

LIDS4KIDS



COMMUNITY PARTNERSHIPS & EVENTS

MAJOR EVENTS

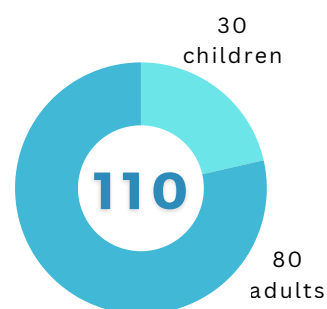
In 2024 & 2025, SNH successfully ran the following community events:



END OF YEAR EVENT 2024

12 December, 2024

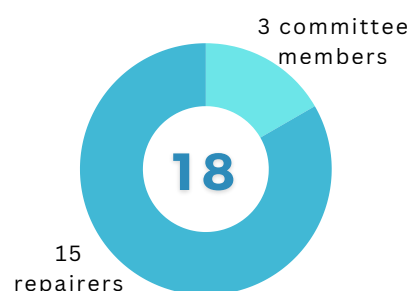
Celebrating the year with the community, showcasing artwork and learnings from various programs including Tai Chi and Keyboard for Kids.



REPAIRER LUNCHEON

6 April, 2025

An opportunity to bring together our repairers from the Pascoe Vale Repair Café over lunch to honour their commitment, and to enjoy the vibrant community made in the café.



VOLUNTEER MORNING TEA

22 May, 2025

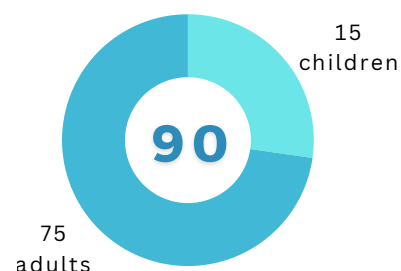
Honouring the dedication and contributions our volunteers provide to the community with a special morning tea.



WINTER SOLSTICE

19 June, 2025

An evening of connection, culture, and community to celebrate the Winter Solstice: a time to gather together, share stories, and enjoy the richness of our local diversity. Also the 10 year anniversary of our choir!



COMMUNITY PARTNERSHIPS & EVENTS

OTHER EVENTS

YOUTH FEST: INTRO TO E-SPORTS

25 September, 2024



Celebrating Youth Fest by converting the computer lab into a video games room for multiplayer supported gaming. Ages 12+

Funded by Victorian Youth Fest

GET ONLINE WEEK

15 & 18 October, 2024



Two events were hosted during Get Online Week to build digital confidence. Adults explored the basics of coding in a fun Scratch workshop, while a drop-in tech help session offered one-on-one support for everyday device challenges like emails, apps, and settings.

Funded by Good Things Australia

HEARING CHECKS

29 October, 2024



Hearing Australia brought free 15-minute hearing checks to SNH to provide checks assessing hearing and offer a discussion about any concerns with a professional.

PHARMACY 777 VACCINATIONS

February & May, 2025



Welcoming Pharmacy 777 in Pascoe Vale to offer free and easy access to vaccinations for our community.

STRATEGIC PLANNING FOCUS GROUPS

25 March, 29 April, 27 May, 2024

Program participants, volunteers, tutors, local residents, and community partners were invited to offer thoughts on Sussex Neighbourhood House (SNH) programs and activities to help shape future directions.

AWARDS

COMMUNITY PARTNER EXCELLENCE AWARD

2024 Award



We were honoured to receive this award in recognition of our impactful partnership with OCTEC in empowering individuals with disabilities through meaningful employment and community support. This award reflects our commitment to fostering inclusive opportunities and creating a more resilient and sustainable community.

ACFE LEARN LOCAL LEADERSHIP AWARD

2024 Finalist



Our Administration Officer, Huma Mittro, was nominated for the Leadership Award at the ACFE (Adult Community and Further Education) Learn Local Awards. This nomination highlights the invaluable support she has provided to other Neighbourhood Houses, as well as the welcoming and inclusive space she creates for learners of all backgrounds. Her commitment to cultivating an environment where people feel supported and encouraged in their educational journey is truly inspiring.

NHVIC SUSTAINABILITY AWARD

2024 Climate Change

Category Finalist



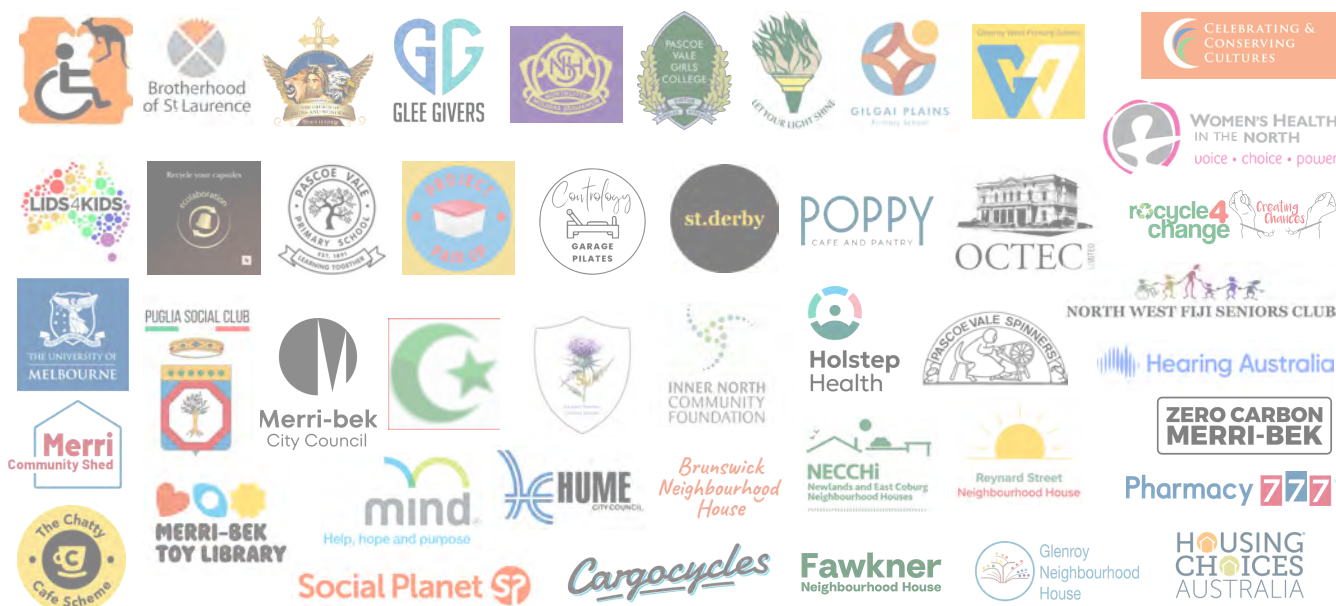
We were honoured to be a finalist in the Climate Change category at the Neighbourhood Houses Victoria 2024 Awards. This recognition celebrates our ongoing initiatives, including the Pascoe Vale Food Collective, Pascoe Vale Repair Café and Recycling Collections.

COMMUNITY PARTNERSHIPS

To successfully represent the community in which we live takes a community of people and a community of partners.

We sincerely thank and acknowledge the following partners:

- Aussie Bread Tags for Wheelchairs
- Belle Vue Park Primary School
- Brotherhood of St Laurence
- Brunswick Neighbourhood House
- Cargocycles
- Celebrating & Conserving Cultures
- Chatty Cafe
- Church of Signs and Wonders
- Contrology Garage Pilates
- Fawkner Neighbourhood House
- Gilgai Plains Primary School
- GleeGivers
- Glenroy Neighbourhood House
- Glenroy Scottish Country Dance Group
- Glenroy West Primary School
- Hearing Australia
- Holstep Health
- Housing Choices Australia
- Inner North Community Foundation
- Kalkallo Community Centre
- Lids4Kids
- Nespresso Recycling Program
- OCTEC Employment Service
- Pascoe Vale Hand Spinners & Weavers
- Pascoe Vale Primary School
- Project Pair Up
- Puglia Social Club
- Melbourne University
- Merri Community Shed
- Merri-bek City Council
- Merri-bek Toy Library
- Mickleham South Community Centre
- Mind Australia
- Newlands & East Coburg Neighbourhood Houses
- Northcote High School
- North West Fiji Seniors Club Inc.
- Pascoe Vale Girls College
- Pharmacy 777 Pascoe Vale
- Poppy Cafe
- Recycle for Change
- Reynard Street Neighbourhood House
- Social Planet
- St Derby's Cafe
- St Dominic's School
- West African Muslim Community Inc.
- Women's Health in the North
- Zero Carbon Merri-bek



ACKNOWLEDGEMENTS

THANK YOU

We are deeply grateful for the support of all our local councilors and council staff. This year we especially thank council for the addition of a TV in the pool hall, an addition that has been much appreciated by all participants.

We would like to acknowledge and offer our sincere thanks to our local members for their support - Hon Anthony Cianflone MP, State Member for Pascoe Vale, Hon Peter Khalil MP, Federal Member for Wills.

We greatly appreciate the support, advice and advocacy work of Neighbourhood Houses Victoria and the Northwest Neighbourhood House Network.

A big thank you to Deloitte Legal for their probono support in making an application to the Australian Taxation Office for Deductible Gift Recipient Status for Sussex Neighbourhood House. This work is ongoing.

Thank you also to the support we have generously received from community organisations and small businesses in Pascoe Vale: Pharmacy 777, Pascoe Vale Rotary, Poppy Café and Merry People.

We would like to thank our government funding bodies for making possible the numerous programs and activities we provide to the local community.

- Merri-bek City Council
- Victorian Department of Families, Fairness and Housing
- Victorian Department of Education and Training
- Adult, Community and Further Education (ACFE)
- Good Things Australia - Be Connected program & Get Online Week
- Victorian Youth Fest
- Merry People
- Pascoe Vale Rotary
- Centre for Multicultural Youth



ACKNOWLEDGEMENTS CONT.

THANK YOU

Finally, we also acknowledge and thank the following community groups for offering their valuable programs and resources to the community:

- Annecto - aged care/dementia day program
- Australian Electoral Commission
- Australian Gnostic Association of Melbourne
- Dare Drama
- EdConnect Australia
- Farris Care Services
- Glenroy Art Group annual exhibitions
- Gruppo Culturale Italiano Inc.
- Inclusion Australia
- Merri-bek City Council - Maternal Child Health, Immunisation program & playgroups
- Merri-bek Greens
- Merri-bek Tech Inc
- Neighbourhood Watch
- Nelson Alexander
- North Western Victoria | ACFE Division, Department of Jobs, Skills, Industry and Regions
- Little Sprouts Program
- Maela Support Services
- Me 2 Family Day Care
- Neighbourhood Watch
- Rotary Club of Pascoe Vale
- The Art of Nature Floral Studio
- Western Public Health Unit
- Yoga in Daily Life



Photo courtesy of 'Dare Drama'



SUSSEX NEIGHBOURHOOD HOUSE INC

ABN 45 620 743 392

**SPECIAL PURPOSE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025**

SUSSEX NEIGHBOURHOOD HOUSE INC
ABN 45 620 743 392

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SUSSEX NEIGHBOURHOOD HOUSE INC
ABN 45 620 743 392
COMMITTEE'S REPORT

Your committee members present the special purpose financial report on the entity for the financial year ended 30 June 2025.

Committee of Governance Members

The names of committee of governance members at the date of this report are:

Angela Collier-Gioulekas	Chairperson
Jalaja Balakrishna	Secretary
Claire Martin	Ordinary Member
Natalie Ginn	Ordinary Member
Kristina Didelis	Ordinary Member
Roxanne Straus	Ordinary Member
Daniel Brugaletta	Ordinary Member

Principle Activities

Sussex Neighbourhood House is a community hub committed to providing lifelong learning through social activities that are inclusive, accessible and sustainable for the local community. We offer a range of activities suitable for all ages and abilities.

Significant Changes

No significant changes in the nature of the entity's activity occurred during the financial year.

Operating Results

The deficit for the year attributable to the entity amounted to \$733 (2024: \$26,089 - surplus).

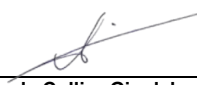
After Balance Date Events

No matter has evolved since 30 June 2025 that has significantly affected, or may significantly affect:

- (a) the entity's operations in future financial years, or
- (b) the results of those operations in future financial years, or
- (c) the entity's state of affairs in future financial years.

Signed in accordance with a resolution of the Members of the Committee.

Chairperson



Angela Collier-Gioulekas

Ordinary Member



Daniel Brugaletta

Dated this

15th day of October 2025

SUSSEX NEIGHBOURHOOD HOUSE INC
ABN 45 620 743 392
INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2025

	2025	2024
	\$	\$
INCOME		
Grant Funding Income		
Local Government Grants	66,280	63,894
State Government Grants - NHCP	160,534	155,022
State Government Grants - ACFE	158,803	93,944
State Government Grants - Other	22,500	47,000
Other Grants	29,220	36,599
	437,337	396,459
Operating Income		
Program/ Course Fees Income	156,092	148,072
Facility Room Hire Income	104,771	123,230
Student Administration Fees	-	-
	260,863	271,302
Other Income		
Interest Received	17,951	14,849
Donations	3,412	3,717
Other Income	845	2,690
	22,208	21,256
TOTAL INCOME	720,408	689,017
EXPENDITURE		
Administrative & Operating Expenses		
Administration Fees	1,856	4,029
Assets write offs	480	8,793
Audit and Bookkeeping Fees	2,775	2,675
Bad Debts	1,630	3,237
Bank Fees and Charges	1,352	401
Board Meeting Expenses	2,040	696
Cleaning	5,629	7,018
Computer and IT Services	17,642	9,260
Depreciation	8,235	5,616
Donations Paid	20,000	-
Insurance	876	357
Membership Fees & Permits	1,977	1,940
Postage, Advertising & Delivery	770	2,190
Photocopier and Printing	3,025	3,858
Rent	627	-
Repairs and maintenance	1,187	798
Telephone & Internet	2,904	2,304
Utilities - Electricity, Gas and Water	7,473	8,091
	80,478	61,263

SUSSEX NEIGHBOURHOOD HOUSE INC
ABN 45 620 743 392
INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2025

	2025	2024
	\$	\$
Employee Related Expenses		
Salaries & Wages	484,180	461,868
Superannuation	55,785	50,776
Annual leave and Long Service Leave Expenses	7,133	7,130
Payroll Expenses	540	390
Portable Long Service Benefits Scheme Levies	7,877	7,480
Recruitment	639	238
Staff Gifts and Amenities	2,235	2,450
Training and Development	110	1,295
WorkCover	9,724	9,682
	<u>568,223</u>	<u>541,309</u>
Program Expenses		
Program Fees - Event Costs	2,590	5,140
Program Fees - Materials	7,116	6,336
Program Fees - Subcontractors	59,768	47,173
Program Fees - Volunteer Expenses	2,966	1,707
	<u>72,440</u>	<u>60,356</u>
TOTAL EXPENDITURE	<u>721,141</u>	<u>662,928</u>
NET SURPLUS/(DEFICIT) FOR THE YEAR	<u>(733)</u>	<u>26,089</u>

SUSSEX NEIGHBOURHOOD HOUSE INC
ABN 45 620 743 392
STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2025

	2025	2024
	\$	\$
NET SURPLUS/(DEFICIT) FOR THE YEAR	(733)	26,089
Other Comprehensive Income for the Year	-	-
NET SURPLUS/(DEFICIT) ATTRIBUTABLE TO THE ASSOCIATION	<u>(733)</u>	<u>26,089</u>

SUSSEX NEIGHBOURHOOD HOUSE INC
ABN 45 620 743 392
STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2025

	2025	2024
	\$	\$
CURRENT ASSETS		
Cash at Bank	384,974	427,097
Cash on Hand	116	116
Accounts Receivable	1,200	-
Other Receivables	36,623	1,630
Prepayments	517	-
TOTAL CURRENT ASSETS	423,430	428,843
NON-CURRENT ASSETS		
Computer Equipment	43,245	28,449
Less Accumulated Depreciation	(24,276)	(16,041)
	<u>18,969</u>	<u>12,408</u>
TOTAL NON-CURRENT ASSETS	18,969	12,408
TOTAL ASSETS	442,399	441,251
CURRENT LIABILITIES		
Accounts Payable	14,586	11,661
Sundry Payables	15,407	11,400
ATO GST Payable	11,462	16,588
ATO PAYGW Payable	5,270	6,398
Superannuation Payable	-	6,110
Fees Received in Advance	2,193	3,451
Funds under Auspice Arrangements	7,871	7,368
Grants Received in Advance	48,500	47,565
Provision for Annual Leave	26,750	19,617
Provision for Long Service Leave	6,141	6,141
TOTAL CURRENT LIABILITIES	138,180	136,299
TOTAL LIABILITIES	138,180	136,299
NET ASSETS	304,219	304,952
EQUITY		
Accumulated Funds	304,219	304,952
	<u>304,219</u>	<u>304,952</u>

The Statement of Financial Position is to be read in conjunction with the audit report
and the notes to the financial statements.

SUSSEX NEIGHBOURHOOD HOUSE INC
ABN 45 620 743 392
STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2025

	Accumulated Members Funds \$	Total \$
Balance as at 1 July 2023	278,863	278,863
Surplus/ (Deficit) attributable to the Association	26,089	26,089
Balance as at 30 June 2024	<u>304,952</u>	<u>304,952</u>
Surplus/ (Deficit) attributable to the Association	(733)	(733)
Balance as at 30 June 2025	<u><u>304,219</u></u>	<u><u>304,219</u></u>

The Statement of Changes in Equity is to be read in conjunction with the audit report and the notes to the financial statements.

SUSSEX NEIGHBOURHOOD HOUSE INC
ABN 45 620 743 392
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from grant funding		401,144	404,795
Receipts from customers		260,540	247,253
Receipts from other sources		4,257	6,407
Payments to suppliers and employees		(711,219)	(637,611)
Interest received		17,951	14,849
Net cash generated from/(used in) operating activities	(i)	(27,327)	35,693
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for property, plant and equipment		(14,796)	(5,986)
Net cash (used in)/provided by investing activities		(14,796)	(5,986)
Net increase/(decrease) in cash held		(42,123)	29,707
Cash and cash equivalents at beginning of financial year		427,213	397,506
Cash and cash equivalents at end of financial year	(ii)	385,090	427,213

SUSSEX NEIGHBOURHOOD HOUSE INC
ABN 45 620 743 392
NOTES TO THE STATEMENTS OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2025

	2025 \$	2024 \$
Note (i). Net cash generated from/(used in) operating activities		
Net surplus for the year	(733)	26,089
Non-cash flow item: depreciation	8,235	5,616
(Increase)/decrease in trade and other receivables	(36,193)	8,336
(Increase)/decrease in prepayments	(517)	-
Increase/(decrease) in trade and other payables	(5,432)	10,331
Increase/(decrease) in income received in advance	(323)	(24,049)
Increase/(decrease) in funds under Auspice arrangements	503	2,241
Increase/(decrease) in provisions	7,133	7,129
	(27,327)	35,693
Note (ii). Cash and cash equivalents at end of financial year		
Cash on hand	384,974	427,097
Cash at bank	116	116
	385,090	427,213

The Statement of Cash Flows is to be read in conjunction with the audit report
and the notes to the financial statements.

SUSSEX NEIGHBOURHOOD HOUSE INC
ABN 45 620 743 392
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

Note 1. Statement of Significant Accounting Policies

This financial report includes the financial statements and notes of Sussex Neighbourhood House Inc, an incorporated association, which is incorporated in Victoria under the Associations Incorporation Reform Act 2012.

Basis of preparation

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the *Australian Charities and Not for Profits Commission Act 2012* and the *Associations Incorporation Reform Act 2012*. The committee has determined that the association is not a reporting entity and also a not-for-profit association

The financial report has been prepared on an accruals basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

The following is a summary of the material accounting policies adopted by the company in the preparation of the general purpose financial report. The accounting policies have been consistently applied, unless otherwise stated.

Accounting Policies

a. Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Depreciation

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the Committee commencing from the time the asset is held ready for use.

The asset's residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement.

b. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

SUSSEX NEIGHBOURHOOD HOUSE INC
ABN 45 620 743 392
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

Note 1. Statement of Significant Accounting Policies(continued)

c. Revenue

Grants are recognised at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met. Grants relating to expense items are recognised as income over the periods necessary to match the grant to the costs they are compensating.

Grants received for specific programs are recognised as income only to the extent of work completed on those projects when the terms of the grants stipulate that any unexpended funds are to be returned to the sponsor if the program is not completed. In those circumstances the funds attributable to work still to be completed are carried forward as grants income deferred.

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from the sale of goods is recognised at the point of delivery as this corresponds to the transfer of significant risks and rewards of ownership of the goods and the cessation of all involvement in those goods.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers

All revenue is stated net of the amount of goods and services tax (GST).

d. Income Tax

By virtue of its aims as set out in the constitution, the Association qualifies as an organisation specifically exempt from income tax under Section 50-45 of the *Income Tax Assessment Act 1997*.

e. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivables and payables in the Balance Sheet are shown inclusive of GST.

f. Employment Entitlements

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amount expected to be paid when the liability is settled. Contributions are made by the association to employee superannuation fund and are charged as expenses when incurred.

g. Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

h. Related Party Transactions

The Committee Members act in an honorary capacity and are not paid for their services as Committee Members

There were no transactions with related parties during the 2025 year.

SUSSEX NEIGHBOURHOOD HOUSE INC
ABN 45 620 743 392
STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee, the financial report as set out on pages 2 to 8, satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and:

- 1 a. comply with Australian Accounting Standards applicable to the association; and
b. give a true and fair view of the financial position of Sussex Neighbourhood House Inc as at 30 June 2025 and its performance for the year ended on that date.
- 2 At the date of this statement, there are reasonable grounds to believe that Sussex Neighbourhood House Inc will be able to pay its debts as and when they fall due.

This declaration is signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2022.

Chairperson



Angela Collier-Gioulekas

Ordinary Member



Daniel Brugaletta

Dated: 15 October 2025

SUSSEX NEIGHBOURHOOD HOUSE INC
ABN 45 620 743 392
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

Opinion

I have audited the accompanying financial report of Sussex Neighbourhood House Inc (the Association), which comprises the statement of financial position as at 30 June 2025, and the income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the statement by the members of the Board.

In my opinion, the financial report of the Association is in accordance with the *Australian Charities and Not for Profits Commission Act 2012* and the *Associations Incorporation Reform Act 2012*, including:

- i. giving a true and fair view of the Association's financial position as at 30 June 2025 and of its performance for the year ended; and
- ii. complying with Australian Accounting Standards as per Note 1, the Australian Charities and Not for Profits Commission Act 2012 and the Associations Incorporation Reform Act 2012.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. I am independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to my audit of the financial report in Australia. I have also fulfilled our other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of Matter - Basis of Accounting and Restriction on Distribution

I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Sussex Neighbourhood House Inc to meet the requirements of the Australian Charities and Not for Profits Commission Act 2012 and the Associations Incorporation Reform Act 2012. As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the applicable legislation and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the responsible entities.

Conclude on the appropriateness of the responsible entities use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal controls that I identify during my audit.

Name of Auditor: Frederik R. L. Eksteen

Address: Collins & Co Audit Pty Ltd
127 Paisley Street
Footscray VIC 3011

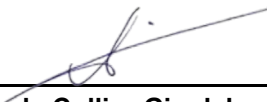
Date: 15 October 2025

SUSSEX NEIGHBOURHOOD HOUSE INC
ABN 45 620 743 392
CERTIFICATE BY MEMBERS OF THE COMMITTEE

I, **Angela Collier-Gioulekas** and I, **Daniel Brugaletta** certify that:

- (a) We are members of the committee of governance of Sussex Neighbourhood House Inc.
- (b) We attended the annual general meeting of the association held on 15 October 2025.
- (c) We are authorised by the attached resolution of the committee to sign this certificate.
- (d) This annual statement was submitted to the members of the association at its annual general meeting.

Chairperson



Angela Collier-Gioulekas

Ordinary Member



Daniel Brugaletta

Dated this

15th day of October, 2025

CONTACT US

7 Prospect Street, Pascoe
Vale, 3044



03 9354 2210



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www.sussexnh.org.au



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